## **BERMANS**

## **Standard Hourly Rates**

This document provides information about Bermans standard hourly rates which will be charged to you pursuant to Condition 2 of our Terms and Conditions of Business, unless other rates are agreed with you.

Grade of lawyer	Hourly Rate
Solicitor Advocate	£395
Senior Partner/Senior Consultant	£395
Partners & Consultants (or 10 years PQE)	£370
Senior Associates	£320
Solicitors (over 3 years qualified)	£295
Solicitors (up to 3 years qualified)	£240
Trainee Solicitors	£160
Senior Legal Executives & Senior Managers	£235
Legal Executives & Managers	£210
Paralegal	£190
Litigation Executive	£190
Litigation Assistant	£145
Trainee Litigation Assistant	£120

## Notes:

- 1. The range of hourly rates for a particular category of fee earner are banded to reflect difference in qualification and experience.
- 2. Rates exclude VAT.
- 3. Rates exclude disbursements.
- 4. Special factors may give rise to variations in these rates on a case by case basis, which would be discussed with you in advance.

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